

# Maksim Tsvetkov

Software Engineer | Team Leader | Scrum master

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## Summary

Senior Java developer with ten years of experience. Three years as a team leader. I specialize in developing and implementing enterprise applications in cloud environments. Worked with SupplyChain, Point of Sale (POS), VoIP, mediation platform and CRM&ERP systems.

## Technical skills

- Strong proficiency in Java programming language
- Spring, Spring boot, microservices
- Apache Beam (Dataflow)
- Cloud platforms: Google Cloud Platform (GCP)
- Test tools: JUnit, Cucumber, Wiremock, Jmeter
- Databases: SQL (PostgreSQL), noSQL (MongoDB), Redis (Redisson, Memstore, Datastore), BigQuery
- Advanced knowledge of using LLM via APIs and Self-hosting. Prompting, data sanitization, fine tuning.
- Continuous Integration/Continuous Deployment (CI/CD): Jenkins (usage, troubleshooting)
- Kubernetes. Helm charts, ArgoCD
- Apache Kafka, Aiven Kafka, Pub/Sub, Apache Avro.
- Micrometer, Grafana, InfluxDB. Business scenarios metrics, app monitoring.
- REST API development and integration.
- Atlassian services stack (Jira, Confluence, Bitbucket). Other: GitHub, GitLab
- Platforms: Linux, MacOS, Windows; Command Line Interface (CLI) tools
- Version Control Systems: Git, SVN

## Non-technical skills

- Leading the team, providing metrics and reports
- Organize, lead Scrum processes
- Mentoring interns. Onboard new team members
- Lead backend interviews for junior to senior java levels.
- English C1
- Russian native
- Serbian A2

## Education and Certificates

- 2023 [PSM I certificate f3a326e0-c8d2-4286-a2bf-dca5f51bfc0c](#)
- 2012 - 2016, Bachelor's degree in Business Informatics, Institute of Information Technology and Mathematical Modeling (ITMM), Nizhny Novgorod National Research University (UNN).
- Number of soft skill trainings that are covering leadership, management, relationships with stakeholders, employees motivation, emotional Intelligence, working with project metrics and others

## Experience

### Playtronix

Serbia

01/2025 – 04/2026

**Activity:** A portal for the business activity monitoring.

**Responsibilities:** Development. Architecture discussions. Code review.

**Technologies:** java 21, Spring Web/Data/Security, GCP, Pub/Sub, BigQuery

### Grid Dynamics, Macys, Java Software Engineer, Team Leader

Serbia

08/2023 – 12/2024

**Activity:** Introduce MongoDB to the existing project deeply integrated with GCP

**Responsibilities:** Team leading and development activity.

Organize regular 1:1, daily meetings. Communication with a client, reporting to management.

Internship mentoring, coaching for subordinates, performance review.

**Technologies:** Java 17, Spring 5, Kubernetes, GCP

### Grid Dynamics, American Eagle Outfitters, Java Software Engineer, Team Leader

Serbia

11/2021 – 06/2023

**Activity:** POS project development. Team leader.

Sale related functions, taxes, coupons, discounts, reports, metrics, logging.

**Responsibilities:** Team leading and development activity.

Communication with a client, reporting to management.

Onboarding of new members. Preparation of the project documentation and KT records.

Internship mentoring, coaching for subordinates, performance review.

**Technologies:** Java 11, Spring 5, Kubernetes, GCP, Freemarker, Grafana, SymmetricDS

**Orion Innovation, Java Software Engineer, Scrum master**

Nizhny Novgorod

06/2020 – 11/2021

**Activity:** Cloud contact center basic functionality implementation. Scrum master position.

**Responsibilities:**

- Handle incoming requests from the Product Owner.
- Estimating Features and Tasks
- Organize planning and demos
- The team representation at meetings with stakeholders.
- Participating in solution architecture design and implementation

**Technologies:** SpringBoot, Java11, Azure, Kubernetes, SIP, Kafka

**STM Labs, Java Software Engineer**

Nizhny Novgorod

May/2017 – 07/2020

**NetCracker, Software Engineer**

Nizhny Novgorod

11/2015 – 05/2017